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HE MAGAZINE OF THE BATON ROUGE BAR ASSOCIATION

Bar Foundation Law Day 2023



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On the Cover

Law Day takes place on May 1 each year. In the May/June 2023 issue of The Baton Rouge Lawyer, we highlight our BRBF Law Day-related events that take place throughout May. An interview with 2023 Law Day Committee Chair Quintillis K. Lawrence is on page 10. Serving as the staff liaison of the BRBF Law Day Committee is Cherie Lato. Contact Cherie with any questions regarding the BRBF's Law Day activities at 225-344-4803 or cherie@brba.org.

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Letter from the President

Enjoy the Comic Relief

by Melanie Newkome Jones

hese letters are not easy to write. I know funny stories are the way to go because we all loved Vince Fornias' column, but as funny as some cases and people you've dealt with are, it's hard to remember them all.

I think of days I laughed (to myself) that on the very same day, I encountered litigants named Aphrodite and Cleopatra. You can't make this stuff up! And there was the client who introduced me to a friend as her "eternity." Umm. Attorney? As flattering as that was, I don't think I'm qualified to be anyone's "eternity."

I once had a client call and ask how much she could "get" for food poisoning. I was unclear.

Was she talking jail time or monetary compensation? I asked whether she had gone to the doctor and what the diagnosis was. She told me she hadn't eaten it yet, but wanted to know how much she would get if she did. Of course, I said, "Don't eat that." Really?

Then there was the time when I was a young associate at a firm, and I was sent to "mediate" a personal injury case. I walked into a room full of attorneys and adjusters at a giant conference table. I was presented with a video of the "slip and fall" client walking into the dairy section, retrieving a carton of eggs and throwing them down the aisle. He then very carefully lay down in the broken eggs. He was wearing a large-brimmed hat that remained firmly affixed to his head. It dawned on me that all of these attorneys and adjusters were here only for the show, or more specifically, the look on my face when presented with



Melanie Newkome Jones

undeniable proof of the client's guilt. Touché. What else is there to say besides, "Thank you, ladies and gentlemen. Have a nice day."

What I want to end this letter with, however, is the most important case I've ever tried. It was a custody case in which my client could never afford to keep a lawyer to fight against her unstable ex-husband. He had unlimited funds, which he used to torment his ex-wife and their child for years. He had always said that their daughter would fail because she was "mentally challenged." The final verdict was sole (exclusive) custody to my client and ZERO visitation to him. The daughter is now graduating from high school with honors, and she has been active

in band, theater and drama. I am so proud to have won this battle that resulted in a healthy, successful child. Justice, as they say, has its own rewards.

As lawyers, we all work diligently every day to help our clients with whatever issues they may have, real or imagined. It is a tough but rewarding profession, and I am proud to be a member. In the midst of our own busy lives, we do the best we can for our clients. In the process of representing them, we sometimes find ourselves in ridiculously funny situations and circumstances. I just wish I had time to remember them all. Over the years, I have learned to laugh at myself or my situation, and take a little time to enjoy the comic relief. I hope you can as well.

Thank you for what you do every day, friends. I'll try to come up with something funny in the next issue.

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Back to Basics Abandonment by Allie J. Amedee

s a result of the various government-mandated shutdowns caused by COVID-19 and the human effects of the pandemic, many pending lawsuits languished with inactivity, creating a need for the prudent practitioner to analyze how to deal with those inactive lawsuits. Abandonment, the procedural device used to end prolonged inactivity in litigation, is an option. The legislature devised this mechanism to prevent litigants from extending litigation as a means of harassment or without a serious intent to hasten the claim toward judgment. The policy considerations surrounding abandonment are two-fold: (1) the desire to provide litigants a chance to have their day in court and not to be overcome by technical carelessness or unavoidable delay and (2) to provide an enforcement mechanism to the rule that lawsuits, once filed, should not indefinitely linger, preserving stale claims from the normal extinguishing operation of prescription.1

I. The Basics of Abandonment

Louisiana Code of Civil Procedure article 561 provides, in relevant part, the following: A. (1) An action ... is abandoned when the parties fail to take any step in its prosecution or defense in the trial court for a period of three years

(3) This provision shall be operative without formal order, but, on ex parte motion of any party or other interested person by affidavit which provides that no step has been timely taken in the prosecution or defense of the action, the trial court shall enter a formal order of dismissal as of the date of its abandonment.

B. Any formal discovery served on all parties whether or not filed of record, including the taking of a deposition, shall be deemed to be a step in the prosecution or defense of an action.

The framework set forth by article 561 has been broken down into three requirements:

(1) a party must take some "step" in the prosecution or defense of the action; (2) the step must be taken in the proceeding and with the exception of formal discovery, must appear in the record of the lawsuit; and (3) the step must be taken within three years of the last step taken by either party.²

By its terms, abandonment is selfoperating and occurs automatically upon the passing of three years without a step being taken by either party.³ Similar to the effect of peremption, "a plaintiff cannot breathe new life into the suit" once the case has been abandoned by operation of law.⁴ However, because principles of equity and justice are embedded at the forefront of article 561, Louisiana jurisprudence has emphasized that its provisions are "to be liberally construed in favor of maintaining prosecution of an action."⁵

II. What Constitutes a "Step"?

Louisiana Supreme Court and related jurisprudence define a "step" as "any formal action before the court intended to hasten the suit toward judgment or the taking of formal discovery."⁶ To avoid dismissal of a case as abandoned, either the plaintiff or defendant must take some step. Louisiana jurisprudence has established that the intent and essence of a party's actions, the "step," are given more deference than form or technical compliance.⁷

Courts have ruled that formal discovery, including the filing of answers to interrogatories, supplemental answers to interrogatories, and notices to take depositions will constitute a "step."⁸ But it is well established that written discovery must be properly served on all parties to be deemed a step under article 561.⁹

Less obvious actions have also been found to constitute a step in the prosecution of a case. In *Fowler v*. *McKeever*, the court found that a signed letter in which plaintiff's counsel authorized the release of medical and billing records was a supplemental discovery response and a valid, recognized step in the prosecution of the case.¹⁰ Louisiana courts have also found that a request for a status conference, either by filing a formal motion or an informal request to the court, amounts to a step in the prosecution of the case because the purpose of such a conference is to fix discovery deadlines and set a trial date, actions that attempt to hasten the case toward judgment.¹¹

III. What Does *Not* Constitute a Step?

Understanding what does not constitute a step for purposes of abandonment is just as important as knowing what does. Actions that "merely grant counsel the right to take steps, or prepare to take steps, toward the prosecution or defense of a case," but do not move the suit toward judgment, are not considered steps sufficient to interrupt the abandonment period.12 For instance, motions to withdraw or enroll counsel or to substitute counsel have repeatedly been held insufficient to constitute a step for abandonment purposes.13 Additionally, "extrajudicial" efforts, such as informal correspondence and settlement negotiations between the parties, have uniformly been found inadequate to constitute a step.¹⁴ In fact, courts have

stressed that "correspondence evidencing even extensive settlement negotiations between the parties" is not considered a step in the prosecution because counsel is still permitted to take formal action in court during these ongoing negotiations.¹⁵

Indeed, practitioners must be prudent when dealing with the clock ticking on languishing cases even in the face of extraordinary circumstances. Despite the decreased availability of judicial resources during the pandemic, the Second Circuit Court of Appeal in Johnson v. CLD, Inc. rejected the plaintiff's contention that the Governor's COVID-19 emergency orders forbade her from prosecuting her case.¹⁶ The court explained that under Louisiana Revised Statutes 9:5829, "any suspension of abandonment was limited to the period from March 17, 2020, through July 5, 2020, and such suspension applied only if the abandonment period would have otherwise expired within those dates."17 As abandonment occurred outside the limited time period, the court found that the governor's orders were not relevant to the plaintiff's ability to have

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BATON ROUGE - LAFAYETTE - MONROE - NEW ORLEANS - NORTH SHORE - SHREVEPORT P: 866.367.8620 E: info@pattersonresolution.com W: pattersonresolution.com taken some step to hasten the matter toward judgment.¹⁸

Complicating matters further, the Louisiana Supreme Court recently held that filing an answer by a defendant served with a petition within the abandonment period does not interrupt the three-year period as to another defendant who was not served with the petition.¹⁹ The court highlighted that a logical distinction existed between served and unserved defendants because implicit in the abandonment jurisprudence is the necessity of notice and the right of a defendant to adequately defend

Complicating matters further, the Louisiana Supreme Court recently held that filing an answer by a defendant served with a petition within the abandonment period does not interrupt the threeyear period as to another defendant who was not served with the petition.

himself.²⁰ Accordingly, if the plaintiff fails to serve one of the defendants during the abandonment period, any actions taken with respect to other defendants do not interrupt abandonment as to the unserved defendant.²¹

Even some appellate courts have come to view some abandonment issues differently. A split among Louisiana appellate courts has emerged regarding whether continuing a trial, without date, constitutes a step in the prosecution of the case.²² The Fourth Circuit Court of Appeal has held that an order granting such a continuance qualifies as a step, while jurisprudence from the First, Second, Third and Fifth Circuit Courts of Appeal has concluded otherwise, each explaining that an indefinite continuance, by its very nature, is not intended to hasten the matter to judgment.²³ This issue remains unaddressed by the Louisiana Supreme Court.

Other actions that have been determined not to represent a "step" in the prosecution of the case include: filing of witness lists, absent motions to set trial or for a scheduling order by either party;24 opposition to a motion for sanctions filed in the record of a defamation case but related to another action pending before a different division;25 and sending a letter to the court requesting the issuance of a subpoena not served on all parties.26 It goes without saying, and reveals the complexity of the issues, that this list is not exhaustive.

IV. What Is the Next Step?

Because neither the Louisiana legislature nor the courts have provided a comprehensive list of "steps" that interrupt the abandonment

period, practitioners must take caution that their steps in a case demonstrate action that is intended to hasten the case toward judgment as contemplated by article 561. Indeed, the notion that unprecedented times call for unprecedented measures is seemingly contradicted by recent case law addressing article 561, which illustrates how abandonment-commonly recognized as one of the harshest remedies in the law-has extinguished numerous pending lawsuits during, or soon after, the pandemic. Bearing this in mind, practitioners on both sides of a lawsuit should carefully maintain timelines and calendar reminders regarding abandonment.

principle of liberal construction to applicable law to find that plaintiff's re-notice of deposition sent to defendant's email address was a step that interrupted the abandonment period). ⁶ *Williams*, 320 So. 3d at 1041; *Small v. AR Scientific*, 21-0823 (La. App. 3 Cir. 11/23/22), 2022

WL 17175801 at *5. ⁷ La. Dep't of Transp. & Dev. v. Oilfield Heavy Haulers, L.L.C., 11-0912 (La. 12/6/11), 79 S0.3d 978, 982 (citing Thibaut Oil Co. v. Holly, 06-0313 (La. App. 1 Cir. 2/14/07), 961 S0.2d 1170, 1172–73). ⁸ See, e.g., Tessier v. Pratt, 08-1268 (La. App. 1 Cir. 2/13/09), 7 S0.3d 768, 773.

⁹ Rollins v. State through Dep't of Pub. Safety & Corr., 17-0901 (La. App. 4 Cir. 3/7/18), 240 So.3d 258, 261–62, *writ denied*, 18-0553 (La. 5/25/18), 243 So.3d 570.

¹⁰ 52,754 (La. App. 2 Cir. 6/26/19), 277 So.3d 1238, 1243.

¹¹ Jacobs v. Metzler-Brenckle, 20-0585 (La. App. 4 Cir. 5/26/21), 322 So. 3d 347, 360.

¹² Lewis v. Jones, 16-0048 (La. App. 5 Cir. 5/26/16),
 193 So.3d 546, 550.

¹³ McNealy v. Englade, 19-0573 (La. App. 1 Cir. 2/21/20), 298 So.3d 182, 187; Paternostro v. Falgoust, 03-2214 (La. App. 1 Cir. 9/17/04), 897 So.2d 19, 22, writ denied, 04-2524 (La. 12/17/04), 888 So.2d 870.

¹⁴ Burgess, Inc. v. Par. of St. Tammany, 17-0153 (La. App. 1 Cir. 10/25/17), 233 So. 3d 58, 63, *writ denied*, 17-2179 (La. 2/23/18), 237 So. 3d 515; *see also* Allen v. Humphrey, 51,331 (La. App. 2 Cir. 4/5/17), 218 So 3d 256, 260 (finding that a letter from an insurer that stated its intention to settle the case was an informal settlement negotiation, falling short of constituting a step).

¹⁵ Hercules Offshore, Inc. v. Lafayette Par. Sch. Bd., Sales & Use Tax Dep't, 14-0701 (La. App. 3 Cir. 2/11/15), 157 So.3d 1177, 1181.

¹⁶ Johnson v. CLD, Inc., 54,749 (La. App. 2 Cir. 10/12/22), 349 So.3d 720, 722.

¹⁹ Williams, 320 So.3d at 1044.

²¹ Daoteuang v. Cotugno, 22-1275 (La. 11/8/22), 349 So. 3d 569.

²² Compare Fischer v. Chad Rogers, Cuvee, L.L.C., 19-0337 (La. App. 4 Cir. 10/9/19), 280 So.3d 1199, writ granted, 19-1808 (La. 1/22/20), 347 So.3d 737 (finding that an order continuing trial, without date, constitutes a step), with Hutchison v. Seariver Mar., Inc., 09-0410 (La. App. 1 Cir. 9/11/09), 22 So.3d 989, writ denied, 09-2216 (La. 12/18/09), 23 So.3d 946 (finding that a joint or unopposed motion to continue, without date, was not a step), and Provenza v. City of Bossier City, 54,002 (La. App. 2 Cir. 6/30/21), 324 So.3d 246, 258 (same), amd Taylor v. Dash Equip. & Supplies, Inc., 18-0335 (La. App. 3 Cir. 11/7/18), 258 So.3d 909 (same), and First Bank & TR. v. Proctor's Cove II, LLC, 19-0299 (La. App. 5 Cir. 12/30/19), 287 So. 3d 888 (same).

²³ *Provenza*, 324 So 3d at 258.

²⁴ Lewis, 193 So.3d at 550.

5/29/22), 273 So.3d 1276, 1279.

¹ Clark v. State Farm Mut. Auto. Ins., 00-3010 (La. 5/15/01), 785 So.2d 779, 787.

² Williams v. Montgomery, 20-1120 (La. 5/13/21), 320 So.3d 1036, 1041.

³ Cassilli v. Summerfield Apts., LLC, 21-0261 (La. App. 5 Cir. 1/26/22), 336 S0.3d 554, 556.

⁴ Clark, 785 So.2d at 779.

⁵ Roubion Shoring Co. v. Crescent Shoring, L.L.C., 21-0237 (La. App. 5 Cir. 12/22/21), 335 So. 3d 354, 361; *see also* W.L. Wyman Constr. Co. v. Sewerage & Water Bd. of New Orleans, 22-0175 (La. App. 4 Cir. 9/30/22), 2022 WL 4597469, at *4 (applying the

¹⁷ Id. ¹⁸ Id.

²⁰ Id.

²⁵ Sutton v. Adams, 19-0394 (La. App. 4 Cir.

²⁶ Giglio v. State, 17-0405 (La. App. 3 Cir. 9/20/17), 227 So.3d 851, 856.

Law Day, which is officially held May 1, was first declared by President Dwight D. Eisenhower in 1958 as a special day of celebration for the people of the U.S. to celebrate our liberties and cultivate respect for the law in our country.

- Quintillis K. Lawrence 2023 BRBF Law Day Chair

Law Day 2023

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Attorney Spotlight Quintillis K. Lawrence

Quintillis "Quin" K. Lawrence serves the U.S. Immigration and Customs Enforcement, which is under the U.S. Department of Homeland Security, as an assistant chief counsel with the Office of the Principal Legal Advisor in New Orleans, Louisiana. He resides in Baton Rouge. Lawrence is a former commissioner with the 19th Judicial District Court and is a graduate of Southern University Law Center.

TBRL: We featured you nearly a decade ago in 2014 in a judicial interview in our magazine. You were a commissioner with the 19th JDC at the time and have since left for other opportunities. How has your life changed since then?

QKL: Well, I ran for a judicial position, and that was eye opening. I learned a lot about people, and myself.

TBRL: What have you learned about yourself through the practice of law?

QKL: I have a passion for change, and a desire to see everyone have an opportunity to live their best lives, regardless of their background. The law is the vehicle that has been used to do this, and I am a part of that legacy.

TBRL: Tell us about your current position. How long have you been with that department or organization, and what were you doing previously?

QKL: I am an assistant chief counsel with the Office of the Principal Legal Advisor (OPLA) for Immigration and Customs Enforcement. OPLA is the largest legal program in the Department of Homeland Security, which just celebrated its 20th anniversary. I currently represent the government in immigration removal proceedings before the Executive Office for Immigration Review, litigating all removal cases including those against criminal noncitizens, terrorists

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and human-rights abusers. Prior to that, I was the human

resources attorney for the Louisiana Department of



Quintillis K. Lawrence

TBRL: What is the most challenging part of your job?

QKL: To be honest, the toughest part is the traffic between Baton Rouge and New Orleans. After 20 years of practice, to include U.S. military practice, you find ways to enjoy what you do and don't focus on what could be perceived as a negative.

TBRL: What is the most rewarding part?

QKL: The ability to see how the defense of the nation is accomplished from two vantage points. As a soldier of over 32 years, I have seen how we, from a strategic, operational and tactical level, defend our nation. With DHS, the mission is different, with obvious overlapping missions, and I get to apply what I have learned in uniform to my skill set in a suit.

TBRL: You have a military background. Please tell us about this briefly, and let us know how your military service has helped you to become a better lawyer.

QKL: I enlisted in the Army Reserve when I was 17, and

served as an enlisted soldier for 13 years, achieving the rank of Sergeant First Class, which is two ranks from the highest enlisted rank in the Army. After I returned from my deployment to Iraq, I was commissioned as a Judge Advocate General Officer and have served as such for the past 19 plus years. I am currently a Lieutenant Colonel.

TBRL: How long have you been practicing law?

QKL: I have been practicing since 2002.

TBRL: What advice might you have for anyone who is just starting out?

QKL: Ensure that you do what you love. That doesn't always become as apparent as you would think, because the practice of law can be so broad.

TBRL: Tell us about your family.

QKL: I am married to Brandi Littles-Lawrence, who is the Baton Rouge City Prosecutor,

the first Black woman to hold the position. Together we are the parents of two EXTRAORDINARY children: our son Jackson, 16, and our daughter Nahtali, 12. We also have a bonus child, our four-year-old black Lab, Dash. TBRL: You are in your second year of chairing the BRBF Law Day Committee. Tell us what you and the committee have planned for the 2023 Law Day activities, and how this year's events will compare with those of last year.

QKL: The 2023 Law Day theme is "Cornerstones of Democracy: Civics, Civility, and Collaboration." The Middle District Court and the Baton Rouge Bar Law Day Committee will be hosting a program on Law Day for students from Scotlandville Magnet High School titled "Civil Discourse and the Constitution: Candid Conversations." As part of the program, the students will observe a Naturalization Ceremony and will participate in an interactive courtroom

session with local federal court judges and staff. In addition to the program on Law Day, the Law Day Committee is hosting an essay contest as well as a poster contest for local middle and high school students. Committee members will also make presentations at local schools.

TBRL: Tell us a little about your committee.

QKL: Law Day, which is officially held May 1, was first declared by President Dwight D. Eisenhower in 1958 as a

In keeping with the 2023 Law theme of "Cornerstones of Democracy: Civics, Civility, and Collaboration," I would say being civil should be one of the easiest things we can do, as it is part of what is expected of us as the gladiators who represent our clients' interests. special day of celebration for the people of the U.S. to celebrate our liberties and cultivate respect for the law in our country. Our committee puts the program activities together for the Baton Rouge Bar Foundation's Law Day, a nationallyrecognized program.

TBRL: Anything else you'd like our readers to know about you?

QKL: In keeping with the 2023 Law Day theme of "Cornerstones of Democracy: Civics, Civility, and Collaboration," I would say being civil should be one of the easiest things we can do, as it is part of what is expected of us as the gladiators who represent our clients' interests. I sat on the bench, worked on both sides of the criminal bar, conducted and participated

in mediations and had a separate career as a military lawyer. Through the Baton Rouge Bar Association and the Louisiana State Bar Association, I've worked with some of the smartest and most dedicated lawyers.

Interview by Pamela Labbe, Ph.D., communications director of the Baton Rouge Bar Association and staff liaison of the Publications Committee.



Eye on Evidence Under What Circumstances May a Newspaper Article Be Used as Evidence?

by Mary E. Roper

he content of an article in the newspaper cannot be utilized to prove the truth of what is asserted in the article. That would be objectionable, since it would be an attempt to introduce an "out of court" statement to prove the truth of the matter asserted at trial, which should be excluded as hearsay under Louisiana Code of Evidence article 801.¹ Nevertheless, there are other purposes for which a newspaper article may be introduced.

In an employment lawsuit against its head coach, Grambling State University attempted to introduce newspaper articles to show that the coach's actions had adversely affected the university, which was a violation of his contract.² The trial court excluded the articles as hearsay and on the basis that there was a lack of foundation for their introduction. On appeal, the court held that the trial court had abused its discretion in excluding the articles, as they were selfauthenticating and were not being offered to show the truth of the content of the articles, but to show that the coach's actions had brought negative publicity to the university.³

In a personal injury case, the defense objected to the introduction of newspaper articles contained within a scrapbook of the plaintiff's athletic achievements, arguing that they were hearsay.⁴ The trial court overruled the objection, holding that the articles were not being introduced for the truth of the content, but to show the plaintiff's desire and fervor for athletics, and to help quantify the loss that he suffered because of his inability to continue to participate at the same level he experienced prior to the accident.

In a case against a restaurant where a customer died after eating raw oysters, the trial court excluded, as hearsay, a newspaper article wherein the Louisiana Department of Health and Human Resources (a third-party defendant) had warned about the dangers of eating raw oysters.⁵ The Fourth Circuit Court of Appeal held that the trial court erred in excluding the article, as it was relevant to show that there had been a public warning about the dangers of eating raw oysters, and it was not hearsay as it was not being offered for the truth of the matter asserted in the article. In a succession case, the establishment of pedigree was at issue. The court explained that an exception to the hearsay rule had been recognized in cases involving pedigree, to prove not only descent and relationship, but also facts as to birth, marriage and death, and the date when those events occurred. This information had previously been accepted from family bibles, headstones and church records. In this case, the exception of allowing hearsay to be introduced to establish pedigree was extended to newspaper articles. The rationale for the exception as to newspaper articles was that the information would have been written at a time when there would have been no reason to distort the truth as to the event reported – e.g., death, birth or marriage.⁶

In criminal cases, newspaper articles have been allowed as evidence of pretrial publicity in motions for a change of venue.⁷

Thus, as long as the newspaper article can be shown to have relevance and a purpose other than trying to prove the truth of the content, it can be utilized to prove your case.

Advertise in *The Baton Rouge Lawyer* magazine. Contact Pamela Labbe at 225-214-5560 or pam@brba.org

¹ State v. Harper, 93-2682 (La. 11/30/94), 646 So.2d 338. A conviction was reversed by the Louisiana Supreme Court where the trial court allowed the prosecutor, on rebuttal, to impeach a defense witness as to the time of the shooting by introducing the content of a newspaper article. The error in admitting this hearsay was compounded by the trial court's refusal to allow the defense to counter this evidence.

² Spears v. Grambling State Univ., 12-0398 (La. App. 1 Cir. 12/17/12), 111 So.3d 392, 395, *writ denied*, 13-0428 (La.4/5/13), 110 So.3d 596.

³ La. C.E. article 902(6). Newspapers are self-authenticating documents. Thus, a newspaper may be introduced at trial without the need to lay a foundation.
⁴ Horton v. McCrary, 620 So. 2d 918, 928 (La. App. 3 Cir. 1993), aff/d in part, *rev'd in part sub nom*. Horton v. McCary, 93-2315 (La. 4/11/94), 635 So. 2d 199.
⁵ Simeon v. Doe, 602 So. 2d 77, 83 (La. App. 4 Cir. 1992), aff/d in part, vacated in part, 618 So. 2d 848 (La. 1993).

⁶ See Succession of Rodgers, 499 So. 2d 492, 495 (La. App. 2 Cir. 1986).

⁷ See, e.g., State v. Felde, 382 So. 2d 1384, 1386 (La. 1980); State v. Garcia, 19-0920 (La. App. 1 Cir. 3/4/20), 300 So. 3d 406.

Louisiana's New Appellate E-filing Rules by Gail S. Stephenson

ouisiana intermediate appellate courts took a step into the 21st century on Jan. 1, 2023, when the amendment to Rule 2-13 of the Uniform Rules, Courts of Appeal, took effect. That rule now provides, for the first time, that "[f]iling may also be accomplished by facsimile or by *electronic filing*, if permitted by local rule." All five Louisiana circuit courts of appeal have adopted local rules that permit e-filing to some extent. Fax filing is much more limited. The rules are far from uniform and contain several traps for the unwary. The aim of this article is to help you avoid those traps.

Fax Filing

The First, Second and Third Circuits allow fax filing only for emergency writs,¹ and then only if the attorney has contacted the clerk of court in advance.² Those courts have service charges for fax filing that are in addition to the regular fees. The First and Third Circuits charge \$25 for the first 10 pages fax filed and \$2 for each additional page.³ The Second Circuit charges \$25 for the first 10 pages plus \$1.50 for each additional page.⁴ The Fourth and Fifth Circuits have no specific provisions for fax filing in their local rules, but the Fifth Circuit has established a \$50 convenience fee for fax filing.⁵

E-filing Platforms

All Louisiana appellate courts now accept e-filed briefs. To e-file, the First Circuit requires use of its platform EClerk's Corner, which is found at http://www.la-fcca.org. The Second Circuit accepts filing through email at 2ndcirc@la2nd.org. The Third Circuit's platform is called ECourt; register for it at https://ecourt.la3circuit.org/signedOut/Register.aspx. The Fourth Circuit also uses a platform called ECourt; register at https://ecourt.la4th.org/. The Fifth Circuit uses ecourt; register at https://ecourt.fifthcircuit.org/login.aspx.

File Format

All circuits require the files be in PDF format, but the minimum resolution in dots per inch (dpi) and maximum file size vary. The First Circuit sets a size maximum of 175 megabytes (MB).⁶ The Second Circuit limits filings to 50 MB with a minimum resolution of 300 dpi.⁷ The Third Circuit allows a lower resolution (200 dpi) but limits size to 25 MB. Larger documents must be divided into separate parts.⁸ The Fourth Circuit rules are the same as the Third except that the size limit is 20 MB.⁹ The Fifth Circuit doesn't specify file size or dpi in its rules but requires documents that "are legible with clear images."¹⁰

Metadata and Hyperlinks

The Third and Fourth Circuits specifically require that metadata or confidential data be deleted.¹¹ The First and Second Circuits prohibit external hyperlinks, although the First does allow links to another part of the same document (jump links).¹²

Signatures

The rules for signatures on e-filed documents vary from circuit to circuit. The First Circuit requires an electronic signature, defined as "an electronic sound, symbol, or process attached to or logically associated with a document and executed or adopted by a person with the intent to sign the document."¹³

All Louisiana appellate courts now accept e-filed briefs. The Second Circuit allows attorneys to either scan an actual signature or simply type "/s/" followed by the attorney's name.¹⁴ The Third and Fourth Circuits simply state that an e-filed document "is deemed to be signed by the registered user submitting the document."¹⁵

Necessity for Hard Copies

Some circuits require an e-filer to follow up with hard copies, while others don't. The First Circuit states that an e-filed document "shall be considered the original filing," but the rules do not mention paper copies.¹⁶ The Second and Fifth Circuits specifically state that paper

copies are not required in addition to the e-filed document.¹⁷ The Third Circuit rules, however, state that "E-filed documents require the mailing of an original."¹⁸ The Fourth Circuit's rule is the most onerous. If a document over 20 MB is filed (which requires separate e-filings for the parts of the document), the attorney must deliver three copies of the document to the Clerk of Court within 24 hours of e-filing.¹⁹

Time of filing

Attorneys who are used to relying on the mailbox rule (i.e., filing is accomplished when the document is placed in the mail), may be surprised to learn that an e-filed document is not considered filed until **received** by the clerk.²⁰ The courts do not consider technical difficulties and slow computer systems as acceptable excuses. Thus, an e-filer would be well advised to begin transmission of the document well before 11:59 p.m. Central Standard Time on the due date and to look for an acknowledgement email stating the document has been successfully uploaded to the Court's computer system.²¹ If, however, the document is filed with the Third or Fourth Circuits after 4:30 p.m. or on a date the court is not open, the attorney may not receive the acknowledgement the same day. The Clerk of Court will process the filing when the

court opens at 8:30 a.m. the next business day, but the e-filing system will automatically mark the filing with the date and time of transmission.²²

Convenience fees

The Second and Fifth Circuit impose "convenience fees" for e-filing. The Second Circuit's fee is \$25 for up to 250 pages and \$50 for any filing over 250 pages. The Fifth Circuit imposes a flat \$50 fee for any electronic filings.²³

Conclusion

Until the Louisiana Supreme Court enacts uniform rules for e-filing, attorneys should carefully review the rules of each circuit before attempting to e-file. This article is not comprehensive but attempts to show some of the many quirks in the rules that can cause problems. Attempting to e-file in one circuit based on experience filing in another circuit can lead to disaster (or at least an untimely filing) due to the many differences.

- ¹ First Cir. R. 7(B); Second Cir. R. 5-1 & Appdx. C; Third Cir. R. 12(II).
- $^{\rm 2}$ First Cir. R. 7(D); Second Cir. Appdx. C(IV); Third Cir. R. 12(IV).
- $^{\scriptscriptstyle 3}$ First Cir. R. 7(J); Third Cir. R. 12(XI).
- ⁴ Second Cir. Appdx. C(XI).
- ⁵ Fifth Cir. R. 7-1.
- ⁶ First Cir. R. 8(C).
- 7 Second Cir. Appdx. F(6).
- $^{\rm 8}$ Third Cir. Appdx. G(7)(a, d).
- 9 Fourth Cir. R. 25(7).
- ¹⁰ Fifth Circuit Court of Appeal, *E-filing*, https://ecourt.fifthcircuit.org/ eFilinginfo.aspx.
- ¹¹ Third Cir. Appdx. G(8); Fourth Cir. R. 25(8).
- ¹² First Cir. R. 8(F); Second Cir. Appdx. F(8).
- ¹³ First Cir. R. 8(H, I).
- 14 Second Cir. Appdx. F(9).
- ¹⁵ Third Cir. Appdx. G(8); Fourth Cir. R. 25(8).
- ¹⁶ First Cir. R. 8(G).
- ¹⁷ Second Cir. Appdx. F(4); Fifth Circuit Court of Appeal, *E-filing*, https://
- ecourt.fifthcircuit.org/eFilinginfo.aspx.
- ¹⁸ Third Cir. R 30.
- ¹⁹ Fourth Cir. R. 25(7).
- ²⁰ See La. Courts of Appeal R. 2-13.
- ²¹ See First Cir. R. 8(J, K, L); Second Cir. Appdx. F(10); Third Cir. Appdx.
- G(5); Fourth Cir. R. 25(5).
- ²² Third Cir. Appdx. G(5); Fourth Cir. R. 25(5).
- ²³ Second Cir. Appdx. F(2); Fifth Cir. R. 7-1.

This year the Baton Rouge Bar Foundation's **Belly Up with the Bar** cook-off and brewfest *Celebrates 25 years*

of great food and cocktails, fun and fundraising!

MARK YOUR CALENDAR FOR THIS YEAR'S EVENT: Friday, Oct. 27, 2023 / 6 - 9 p.m.

at the John M. Parker Coliseum at Louisiana State University

Please consider sponsoring this year's event, which funds the BRBF's youth education programs. *Contact Pamela Labbe for more information: 225-214-5560 or pam@brba.org*

Special thanks to all who have promised to sponsor our 25th annual event:

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Navigating the Collateral-Source Rule in the Realm of Workers' Compensation Benefits

by Charles "Chip" J. Duhe & Jen O'Connell

key component of personal injury practice involves a plaintiff injured by a third party tortfeasor while in the course and scope of his employment. The plaintiff's employer is thus obligated to pay workers' compensation benefits pursuant to the Louisiana Workers' Compensation Act.¹ The Act includes its own fee schedule whereby health-care providers are reimbursed for medical expenses associated with pre-approved medical treatment. The fee-schedule reimbursements are typically much lower than private insurance rates. Only certain providers accept workers' compensation patients, and some complain that the overall pre-approval process is difficult to navigate. Regardless, La. R.S. 23:1034.2 protects workers by providing, "fees in excess of the workers' compensation fee schedule shall not be recoverable against the employee, employer or workers' compensation insurer."

When a work injury is caused by a third party tortfeasor, the plaintiff is also entitled to recover damages. Under this scenario, the plaintiff must navigate how to properly calculate past and future medical expenses when those expenses were (or could be) paid through workers' compensation at a significantly reduced rate. For instance, an MRI may cost \$1,500 when paid in cash but less than \$800 under the workers' compensation fee schedule. Which amount can be presented to the jury in light of the "collateral-source rule"?² What cost can be presented to the jury for a *future* MRI that would likely also be paid through the workers' compensation system but has not yet happened when the trial begins?

The Louisiana Supreme Court dealt with past medical expenses paid through workers' compensation in 2019 and ruled these payments were not a collateral source; thus, plaintiffs could recover medical expenses only in the amounts actually paid by workers' compensation. This decision in Simmons v. Cornerstone Investments, LLC³ was subsequently codified in La. R.S. 9:2800.27, known as the "Civil Justice Reform Act."⁴ That statute disallows recovery of workers' compensation feeschedule write-offs in the same manner the Louisiana Supreme Court previously prohibited recovery of attorney-negotiated write-offs and Medicaid write-offs. The reasoning is that using the workers' compensation fee schedule does not diminish the plaintiff's patrimony as the plaintiff was never legally obligated to pay amounts above the fee schedule. Thus, workers' compensation payments are not payments to a plaintiff from a collateral source.5

Following *Simmons*, unique issues have arisen that may require further intervention by the Louisiana Supreme Court. For instance, if a plaintiff could have been treated through the workers' compensation system, and (for whatever reason) chooses not to do so, what effect does La. R.S. 9:2800.27—the statute prohibiting health-care providers from charging amounts above the fee schedule to workers' compensation patients—have on evidence of past and future medical expenses presented to the jury? Those concerned are grappling with balancing La. R.S. 23:1034.2 and Louisiana Code of Evidence article 414 when faced with this scenario.⁶

Louisiana state courts have analyzed neither this issue nor whether a defendant can limit recovery for past and future medical expenses to the fee schedule when workers' compensation was available but not used. Two federal courts have ruled on a workers' compensation fee schedule's application to *future medical expenses* and sided with the plaintiff.

The Middle District in Lee v. United Rentals, Inc.7 reasoned that a plaintiff was not bound by a workers' compensation fee schedule when estimating the cost of future medical expenses for the jury. Lee found the prior settlement of the workers' compensation claim rendered the fee schedule irrelevant.⁸ But it is unclear whether the court considered La. R.S. 23:1034.2 wherein an employee is not liable for medical expenses in excess of the fee schedule. Does settlement of a workers' compensation claim or the failure to seek treatment through the workers' compensation process render La. R.S 23:1034.2 inapplicable? Workers' compensation judges have been known to advise unrepresented injured workers that they can continue enjoying the workers' compensation fee schedule after resolution of their claim. In addition, the federal agency that administers the nation's major health-care programs, the Centers of Medicare & Medicaid Services, accepts Medicare set asides (MSA) calculated using the fee schedule, even when the MSA was only prepared for purposes of settlement.9 Whether La. R.S. 23:1034.2 is legally enforceable by a claimant postsettlement has not been tested in Louisiana courts.

To be clear, there are myriad reasons a plaintiff may elect to forgo benefits while pursuing a tort claim (other than to inflate medical specials, as argued by the defense). Nevertheless, there's a reported influx of plaintiffs prematurely settling their workers' compensation claims or forgoing workers'

compensation medical benefits entirely when pursuing a third-party tort claim. Should attorneys in tort claims sign letters of guarantee and/or obligate their clients to pay for medical expenses in excess of the fee schedule when workers' compensation benefits are available? Is the decision to do so leading to defenses based on a "failure to mitigate damages"?¹⁰

The Western District dealt with a similar claim in *Padgett v. Fieldwood Energy* when a defendant attempted to exclude "excessive future medical expenses." *Padgett* involved a plaintiff receiving benefits through the Longshore and Harbor Workers' Compensation Act.¹¹ In refusing to limit the plaintiff's futuremedical-expense calculation to the fee schedule, the court explained that once To be clear, there are myriad reasons a plaintiff may elect to forgo benefits while pursuing a tort claim (other than to inflate medical specials, as argued by the defense).

the plaintiff received a damage recovery, the employer was not required to pay additional benefits until the amounts awarded for future medical expenses were exhausted. It follows that the plaintiff would not be entitled to the fee schedule during this exhaustion period.

As outlined above, the Louisiana Supreme Court may eventually have to analyze how to "make a tort plaintiff whole" when La. R.S. 23:1034.2 does not specify whether medical expenses in excess of the fee schedule can be charged to a plaintiff following settlement of his workers' compensation claim or when he elects to treat outside of the process.

¹ La. R.S. Title 23.

² The collateral-source rule essentially prohibits the reduction of a plaintiff's damages based on payments made by a nonparty; typically, this arises when private health insurance pays for medical expenses. Louisiana law now holds that past payments for medical expenses by workers' compensation are not a collateral source, and thus damages in the form of medical expenses can be reduced based on those workers' compensation payments.

³ 18-0735 (La. 5/8/19), 282 So.3d 199.

⁴ Section 9:2800.27, also known as the "Civil Justice Reform Act," included a number of tort-reform measures in Louisiana. Section E provides: "In cases where a claimant's medical expenses are paid pursuant to the Louisiana Workers' Compensation Act ..., a claimant's recovery of medical expenses is limited to the amount paid under the medical payment fee schedule of the Louisiana Workers' Compensation Law."

⁵ Even if a worker is injured in the course of employment and receiving workers' compensation benefits, the injured worker can also assert a claim against a tortfeasor (that is not the employer) that caused the accident and recover general and special damages.

⁶ Louisiana Code of Evidence article 414 provides:

Evidence of the nature and extent of a workers' compensation claim or of payment of past or future workers' compensation benefits shall not be admissible to a jury, directly or indirectly, in any civil proceeding with respect to a claim for damages relative to the same injury for which the workers' compensation benefits are claimed or paid. Such evidence shall be admissible and presented to the judge only.

La. R.S. 23:1034.2 provides that fees in excess of the workers' compensation fee schedule are not recoverable against the employee, employer or workers'

compensation insurer.

⁷ C.A. No. 18-9772021, WL 2178557 (M.D. La 5/28/21).
⁸ The Western District dealt with this issue in *Padgett v*. *Fieldwood Energy*, *LLC*, 6:18-CV-00632, 2020 WL 749722 (W.D. La 2/13/20), but that case involved the Longshore and Harbor Workers' Compensation Act, which is not the subject of this article. For purposes of this discussion, we are focusing on the Louisiana Workers' Compensation Act.

⁹ Medicare set asides are prepared to calculate the cost of future treatment for an injured worker who is also eligible for Medicare.

¹⁰ Defendants are reporting instances of plaintiffs treating through workers' compensation but processing some pre-approved treatment outside the fee schedule, e.g., allowing the workers' compensation fee schedule to process physical therapy but then billing a pre-approved surgery through private pay at a higher charge.
¹¹ 33 U.S.C. Chap. 18.



Family Law Section Meeting & CLEANNUAL JUDGES' PANELThursday, May 1811:45 a.m.-2 p.m.City Club of Baton Rouge (355 North Blvd.)

Various practice issues and notable cases from surrounding jurisdictions will be discussed. Questions? Contact Susan at susan@brba.org or 225-344-4803.

Appellate Law Section Meeting & CLE

Wednesday, May 24 11:45 a.m. Registration | 12 - 1 p.m. CLE Middleton Bar Center (544 Main St.)

To register, please contact Susan Saye at susan@brba.org or 225-344-4803.

Speaker: Ben Treuting

"Summarizing Article 966: From Motion Practice to Appeal"





BRBA Member Appreciation Month

Our members are the backbone of our association. To show our thanks, we have set aside the month of May to show our appreciation.

Be Informed (learn the law)

May 9 (Tuesday): Workers' Compensation Section Meeting & CLE @ 11:30 a.m. May 10 (Wednesday): Construction Law Section Meeting & CLE (at BRBA) @ noon May 18 (Thursday): Family Law Section Meeting & CLE @ 11:45 a.m. May 24 (Wednesday): Appellate Law Section CLE (at BRBA) @ noon

Be Social (enjoy life)

May 9 (Tuesday): Cocktails with the Court @ City Club of Baton Rouge May 19 (Friday): Jolie Pearl Oyster Bar @ Live After 5 / Come enjoy our bar tab May 23 (Tuesday): Golf with us at Ball Maul @ University Club

Be Fed (indulge)

MAY 15 (Monday): Donuts @ the 19th JDC (cafeteria on the 1st floor) MAY 16 (Tuesday): Donuts @ Family Court (Judge Pam Baker's conference room) MAY 17 (Wednesday): Donuts @ City Court

Be Involved (community outreach)

MAY 15 (Monday): Teen Court hearing via Zoom @ 6 p.m.
MAY 20 (Saturday): Ask-A-Lawyer legal clinic @ 9 a.m. Chaneyville Branch Library (13600 Port Hudson-Pride Rd., Pride, LA 70770)

Be Well (care for your mental health)

Take the 31-Day Mental Health Challenge: *https://lawyerwellbeing.net/wp-content/uploads/2023/04/30-day-mental-health-challenge-calendar_2023.pdf*

Be Photographed (free headshots)

We'll be offering free portrait sittings at the BRBA office (544 Main Street) this summer. More information to come.

Questions? Contact the BRBA: 225-344-4803

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Remote Work: An Evolving Concept

by John H. Fenner

B.C. (Before COVID-19), attorneys who handled accommodations under the Americans with Disabilities Act¹ were aware that working from home was generally not a recognized reasonable accommodation for performing the essential functions of one's job. People were expected to come to the office, and the accommodation inquiry was most often explored within the confines of the workplace. COVID-19, of course, changed that dynamic such that remote work morphed from the-frowned-upon into acute reality, a norm/reality that cannot be ignored if businesses wished to stay afloat.

Fast forward to present day where remote work is no longer an albatross ascribed to a difficult inquiry, but is now in many industries a competitive tool that employees use to leverage better working conditions, e.g., working at home with ready access to their fridges and pets, and spending less money on gas and bad cafeteria food. And if employers say no, then fine, employees might quit. Why? Because they can. Other employers will hire on those terms and allow for remote work either full time, or with a hybrid model where employees are scheduled for rotating remote and in-person workdays.

A recent article in the *Harvard Business Review* explored how remote work has evolved:

Managers and employees disagree profoundly about key aspects of work-from-home, according to surveys we've conducted. For instance, managers believe that work-from-home reduces productivity while employees think it massively increases it.

Part of the disagreement seems to hinge on what people think counts as productivity. Employees tend to include commuting time in their mental calculation, and so they think not having to commute when they work from home counts as an increase in productivity. Managers tend to ignore commuting time when they think about productivity: They just care about how much work is getting done each day.² Productivity was not the only metric assessed in the *Harvard Business Review*. Employee discipline was also considered:

[Employers and employees] also have very different ideas about the disciplinary consequences of not coming into the office. We asked both managers and employees what happens to workers who stay home on "workdays." Employees were far more likely than managers to answer "nothing," while managers were more likely to say that the worker was risking termination.³

The *Harvard Business Review* study concluded that a concept known as "anchor days" was the best approach:

These differences in opinion reflect the need for more clear-cut policies on working from home. The best available approach for most companies is [an] organized hybrid. Employers should choose two or three "anchor" days a week that all employees come into the office-typically between Tuesday and Thursday because Monday and Friday are the most popular work-from-home days. These in-office days should include the bulk of meetings, group activities, training, and lunches so that employees see the value of coming together. And attendance should be enforced the same way it was pre-pandemic: Not coming to work on anchor days is not acceptable, except in the case of emergencies, like a sick child or a burst water pipe. Finally, managers should actively encourage working from home on non-anchor days, so employees can enjoy the benefits without fear that they're missing out on something at the office.4

The Baton Rouge Lawyer reached out to area businesses and law firms to gauge their assessment on remote work, how the practice is used and how it has evolved at their businesses. To promote candor and unfiltered responses, anonymity was assured. Responses received suggest that the most common job types where remote work is still used are in support departments, such as payroll, accounting and IT. One respondent noted, "We have a remote work policy that differentiates based upon position since some positions are more prone for remote work. For example, a receptionist cannot work remotely." Another said, "Our corporate functions remain almost entirely remote, with a core team of employees working in the office out of choice."

Regarding how remote work evolved, a respondent shared her unique experience:

During the pandemic, we encouraged and allowed all employees whose work was in an office location (not on a project) to work from home. Post-pandemic, we have not forced employees to return to the office, though some employees have chosen to return to work in an office setting every day or some days at their option. We have consolidated our real estate footprint as a result of this shift, closing some brick-and-mortar offices and moving corporate headquarters to a newer but smaller location more aligned with our business focus. We've also taken the opportunity to modify our real estate footprint and office model to reflect a hybrid work environment, encouraging flexible arrangements for all employees (i.e., hotdesking, collaborative space and dedicated space).

Law firms allow for remote work opportunities for administrative staff. Many lawyers continue to work remotely. One law firm has the following policy on remote work:

billing department works Our remotely on a full-time basis except two days a month when they are required (as is everyone else) to work in the office. Associates and of counsel attorneys, legal secretaries and paralegals are permitted to work from home a certain number of days a month, depending on how long they have been employed with the firm and their position. Our administrative departments are all presently required to be in the office at least three days a week. Other than our billers, no group is allowed to work more than 50% of the time out of the office on a regular basis.

Remote work has emerged as a competitive tool that employees leverage, resulting in challenges to employee retention. "Our flexibility in allowing remote work has helped us attract and retain talent," one respondent shared.

However, others said:

I have lost two team members in the last year who left for 100% virtual positions. Had there not been a Prior to the pandemic, we were very reluctant to hire attorneys who did not come into one of our offices on a daily basis. Now we have hired attorneys who are located in states in which we have no office at all.

mandate that my team have a presence in the office, this turnover could have been averted. It is a new day in administrative/professional positions and companies must adjust accordingly to retain and attract the best talent.

Before we allowed our billers to work remotely, we were losing them to other companies who allowed full-time remote work. As a result, we changed our policy to permit all of our billers to work remotely full time.

One managing lawyer of a Baton Rouge law firm observed:

Practically all applicants for various positions in our offices are looking for flexibility regarding remote work. Additionally, we have intentionally hired some attorneys who will always work remotely. Prior to the pandemic, we were very reluctant to hire attorneys who did not come into one of our offices on a daily basis. Now we have hired attorneys who are located in states in which we have no office at all.

Another respondent said remote work may have hindered leadership skills: "Group settings such as we have in the office are where we develop leaders. Future leaders learn and develop by seeing and interacting. Working remotely may be thinning the pool of future leaders."

One respondent said remote work created unique disciplinary issues:

One issue is with new hire employees who are working

remotely who are not assimilating well. Another issue is with absent managers who are not adequately checking in with their remote workers. Some existing employees have not been productive working from home, just like some employees are not productive working in their offices, and good managers manage these issues with coaching, counseling and discipline where needed.

Another question posed was whether remote work created ambivalence among those who work remotely and those who work in the office:

It's something we are beginning to see slowly become an issue. Our remote work committee is presently considering alternatives as to how to manage our policy.

We were very mindful that our remote work policy would create an atmosphere where some were allowed to work remotely and some were not. When our policy was first implemented back in October, 2020, we spent a significant amount of time explaining why some positions lent themselves to remote work and why some do not. There was some disappointment at the beginning of the policy, but over the two-plus years of the implementation of the policy, I think we have worked through those issues.

Regarding "anchor days," one respondent said, "Once per quarter is an 'anchor day,' primarily for team unity." A law firm representative said, "We require that all employees work in the office on the second and the fourth Wednesday of every month. We have expanded our remote work policy in certain departments (namely billing and admin) and slightly retracted it in other ways by, for example, adopting the two mandatory in-office anchor days."

However, the above respondent further said, "While anchor days do appear to work for staff and associate attorneys, we have found that partners who prefer to work from home don't typically comply with the 'anchor day' policy."

Other respondents weren't especially enamored with anchor days. Here is one observation:

We feel that forced anchor days risk alienating employees for whom working at home is working. [Anchor days] disrupt patterns that are working for

the employee and the company. In order for anchor days to work, there needs to be careful attention to scheduling meaningful interactions on the office days so that it's worth it to the employees who are coming in outside of their regular pattern.

In sum, COVID-19 changed everything when it comes to remote work. One law firm manager explained:

One lesson we learned during the pandemic is that everything changed, and the "change" will change too, meaning that we learned that change is continual. The remote work policy is the same. It will change depending on the environment of the legal industry. We will change our policy to attract and retain outstanding talent that can solve our clients' problems.

² Nicholas Bloom et al., Research: Where Managers and Employees Disagree About Remote Work, HARV. BUS. REV. (Jan. 5, 2023), https://hbr.org/2023/01/ research-where-managers-and-employees-disagree-about-remote-work. 3 Id.

⁴ Id.



The Baton Rouge office of Porteous, Hainkel and Johnson is proud to recognize the newest attorneys to join our team!





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¹ 42 U.S.C. ch. 126 § 12101, et. seq.

Bar News

Remembering Bar Members Lost in 2022

The BRBA paid tribute Thursday, Feb. 16, 2023, to bar members who were lost in 2022, honored members for their longevity in the workforce, and recognized recently barred members of the BRBA during its annual Opening of Court, Memorial and New Member Ceremony. 19th JDC Chief Judge Don Johnson presided over the ceremony, which was



Judge Anthony Marabella (retired) extinguished the ceremonial candle during the Feb. 16, 2023, Opening of Court, Memorial and New Member Ceremony.

held at the 19th Judicial District Courthouse. As part of the ceremony, the BRBA honored bar members who have practiced 70, 60, 55 and 50 years, as well as newly barred members of the Baton Rouge legal community.

Start Practicing Your Golf Swing

The Ball Maul Golf Tournament tales place at University Club Tuesday, May 23, 2023. Mark your calendar for this fundraiser for BRBF projects. Contact Ann K. Gregorie at ann@brba.org or 225-214-5563 for sponsorship information or to register a three-person team.

Join the 2023 CLE Committee Today

Help plan continuing legal education seminars for the Baton Rouge Bar Association by joining the 2023 CLE Committee. To find out more, contact Ann K. Gregorie at ann@brba.org or 225-214-5563.



Judge Kelly Balfour met with students from the Walker High School A.P. U.S. Govt. & Politics class Thursday, April 6, 2023, to discuss the mechanics of a trial along with courtroom operations. The students had the opportunity to see an actual courtroom, learn about the 19th Judicial District Court Recovery Court and ask Judge Balfour questions before touring the Drug Lab.

BRBA Intern Receives Law Student Award

The LSBA awarded Theophile Kadia the Law Student Award at the 2023 LSBA Pro Bono Publico and Children's Law Awards for his exemplary service as a Pro Bono intern at the BRBA. He clocked over 100 hours of pro bono volunteer work as a role model student, provided leadership to teams he was a part of and contributed non-legal community service.



Theophile Kadia

Kadia is originally from Cameroon. He is a 3L student at Southern University Law Center who intends to use his skills in "crimmigration," or a combination of immigration and criminal law. He studied at the University of Dallas, where he earned two degrees in 2018.

Kadia, a first-generation college and graduate student, speaks five languages and plans to serve and advocate for those of different backgrounds, cultures and nationalities. Kadia also assists with the BRBA's Ask-A-Lawyer outreach and the Self-Help resource desk at The Family Court of East Baton Rouge Parish.

Hall Honored with Pro Bono Publico Award

The Louisiana State Bar Association awarded Cornelius Troy Hall the Pro Bono Publico award at the 2023 LSBA Pro Bono Publico and Children's Law Awards for his outstanding legal services provided to those who otherwise could not seek help, all while maintaining his responsibilities at the 19th Judicial District Court.



C. Troy Hall

He has provided more than 70 hours of Pro

Bono volunteer work by providing legal services to the indigent in the areas of wills, power of attorney and succession. Hall satisfied previously unmet needs in the community and as developed approaches for delivering volunteer legal services.

Hall is a staff attorney at the 19th Judicial District Court for Judge Gail H. Ray, having formerly served as staff attorney for Judge Trudy M. White. He earned his J.D. from Southern University Law Center, his master's degree from Louisiana State University and his bachelor's degree from Southern University.

Additionally, Hall is a member of the Belly Up with the Bar and Publications committees, he is a Young Lawyers Section Council member and he is a volunteer with the BRBF's Ask-A-Lawyer outreach program.

by John Buzbee, BRBA communications intern



BRBA President Melanie Newkome Jones (in tan suit) attended the the BRBA's Party Honoring Retired Judges. In photo above, Jones is photographed with retired judges (L to R) J. Michael McDonald, Tim Kelley, Vanessa Guidry Whipple, Trudy White and Pam Moses-Laramore.



BRBA President-elect K. Luke Williamson, Judge Kelly Balfour, Judge Fred Crifasi (a former BRBA president), BRBA Board member Vincent "Trey" Tumminello and Chris Jones (a former BRBA president), attended the March 29, 2023, reception held on the Taylor Porter Rooftop Terrace.

BRBA Hosts Party Honoring Retired Judges

The BRBA held a party for recently retired judges March 29, 2023, on the Taylor Porter Rooftop Terrace. The event was sponsored by McGlinchey and Taylor Porter.

The honored judges were Judge Douglas D. Dodd, Judge Tim Kelley, Judge J. Michael McDonald, Judge Pamela Moses-Laramore, Judge Lonny A. Myles, Judge Vanessa Guidry Whipple and Judge Trudy M. White.



Photographed are (L to R) Judge Vanessa Guidry Whipple, Harry "Skip" J. Philips and Linda Law Clark (a former BRBA president).



Justin Mannino, Judge Guy Holdridge, Judge Tim Kelley (retired), and Michael Walsh (a former BRBA president) attended the party for retired judges.

Region III Mock Trial Competition held March 3

The Baton Rouge Bar Foundation held the Region III Mock Trial competition Friday, March 3, 2023, as part of the statewide Judge Richard N. Ware IV Memorial High School Mock Trial Competition.

The six competing teams came from five participating schools: Catholic High School, Central High School, Episcopal High School, Scotlandville Magnet High School and Zachary High School. Zachary High School and Central High School moved on to the state competition on March 25, in Gretna, Louisiana, at the 24th Judicial District Courthouse, where Central High placed second.

Region III was coordinated by attorney Rebecca Indest Moreno with the Louisiana First Circuit Court of Appeal. The 2023 Mock Trial Committee members were Moreno (chair), Monica Vela-Vick, Allena McCain and Candace B. Ford.

Volunteer attorney-members of the BRBA coached studentteams as they argued against competing schools over a hypothetical case called *Rodriguez v. State of Louisiana Levee Board.* The facts of this case are based on the court proceedings from John M. Barry's book "Rising Tide," where in 1927 the Mississippi River levee was blown up by the state, causing St. Bernard Parish to be flooded and devastated in an effort to defer the flooding from New Orleans. The case problem is fictional.

Cherie Lato, BRBA staff liaison to the Mock Trial Committee, said the competition can only work with the help of volunteers serving as coaches, competition judges and timekeepers. Special thanks to Clerk of Court Doug Welborn who provided the participants a delicious gumbo lunch cooked by Fred Sliman, public information officer for the Clerk's office. Serving as competition judges were Alan Berteau, *Kean Miller LLP*;



A gumbo lunch was provided for mock trial competition participants and volunteers by Clerk of Court Doug Welborn's office. Special thanks to Fred Sliman, who prepared the gumbo.

Christie Chapman, EBR District Attorney's Office; Judge Fred Crifasi, 19th Judicial District Court; John Devlin, Paul M. Hebert Law Center; Shoneak Glass, EBR District Attorney's Office; Meredith Hamblen, 19th Judicial District Court; Khalid Iqbal, Law Office of Khalid Iqbal LLC; Judge William Jorden, 19th Judicial District Court; Chief Judge Don Johnson, 19th Judicial District Court; Trey Jones, Louisiana State University; Elizabeth Kretzsinger, Gordon McKernan Injury Attorneys; Emily LaCerte, Baron & Budd; Laurie Marien, Laurie N. Marien, LLC; Bill Mitchell, Gordon McKernan Injury Attorneys; Louise Hines Myers, EBR District Attorney's Office; Adele Netterville, Gordon McKernan Injury Attorneys; Scott Nettles, Manasseh, Gill, Knipe & Belanger PLC; Lauren Nero, Associated Professional Educators of Louisiana; Vincent Nguyem, EBR District Attorney's Office; Namisha Patel, Maughan Law Firm, LLC; Davis Richardson, Gordon McKernan Injury Attorneys, LLC; Joshua Roy, Maughan



Law Firm, LLC; Les Theriot, Louisiana Department of Justice; Judge Duke Welch, First Circuit Court of Appeal; and K. Luke Williamson, Williamson Campbell & Whittington, LLC.

This year's timekeepers were Sukie Dhungel, Jacob Lester, Connor McCain, Michael Swanson, Judge Laura Prosser, Chad Thornton and BRBF interns Theophile Kadia and Whitney Graham.

The members of the mock trial team placing first at the Region III competition on March 3, 2023, attend Zachary High School. In the photo above, Zachary High School students are photographed with the three judges of the final round: BRBA Presidentelect K. Luke Williamson, Chief Judge Don Johnson and Judge Duke Welch. The photo below was taken during the final round.



Celebrating Black History with the Baton Rouge Bar Association

The BRBA held a free CLE seminar titled "Continuing the Conversation," followed by a catered reception, at Taylor Porter Monday, March 15, 2023. CLE speakers Harry "Skip" J. Philips Jr. and Judge Freddie Pitcher Jr. (Retired) discussed Pitcher's recent book in the format of a live interview. This presentation was a Part 2 of the Veterans Day CLE that was held Nov. 9, 2022, at the U.S.S. Kidd Veterans' Museum.

Cocktails with the Court takes place May 9

The Young Lawyers Section will host Cocktails with the Court 5 - 7 p.m. Tuesday, May 9, 2023, at the City Club of Baton Rouge, 355 North Blvd. This reception provides an opportunity for judges and their law clerks to be introduced and an opportunity to network in a relaxed setting with complimentary refreshments. Contact Ann K. Gregorie for more information: 225-214-5563 or ann@brba.org.

Plan to attend the YLS Summer Sizzlin' CLE this Summer

The annual Summer Sizzlin' CLE, sponsored by the Young Lawyers Section, will take place this summer at the Middleton Bar Center, 544 Main St. Earn CLE credit with us. We'll announce the date in a future BRBA e-newsletter. For more information, contact the BRBA office at 225-344-4803.

Sponsorships Available for Upcoming Events

The BRBF Ball Maul Golf Tournament is coming Tuesday, May 23, 2023, at University Club. Opportunities for sponsorship exist as well as registration for three-player teams. Contact Ann K. Gregorie for more information: 225-214-5563 or ann@brba.org.

Later this year, the 25th annual Belly Up with the Bar event will take place Friday, Oct. 27. Various levels of sponsorship are available as are registration for cooking teams. Contact Pamela Labbe for more information about Belly Up: 225-214-5560 or pam@brba.org.





(L to R) BRBA President Melanie Newkome Jones, Judge Pam Baker, Harry "Skip" J. Philips and Judge Freddie Pitcher Jr. (retired) are photographed at a March 15, 2023, reception held at Taylor Porter, which followed a CLE seminar titled "Continuing the Conversation."

(In top photo, L to R) Bill Corbett, Judge Pam Baker, Laurie Marien and ReAzalia Allen display their signed copies of Judge Freddie Pitcher Jr.'s (retired) book.



Photographed above (L to R) are YLS Council member Cornelius Troy Hall, Judge Trudy White (retired) and Judge Freddie Pitcher Jr. (retired), who attended the March 15 reception. Hall worked with Judge White until her retirement.

Join the Belly Up with the Bar Committee and Help Us Plan the Event

BRBA members are invited to join the 2023 Belly Up with the Bar Committee. The event will be held 6-9 p.m. Friday, Oct. 27, at the Parker Coliseum on the LSU campus. This is the 25th year that the BRBF hosts this event. Chairing this year's committee is Ben Treuting, who practices with the Palmintier Law Group. Cornelius Troy Hall is the vice chair of the committee. Contact Pamela Labbe at pam@brba.org or 225-214-5560 for more information.



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Book Review

reviewed by Jeff Wittenbrink

Ipse Dixit: Ruminations on a Career at Law by Edward J. Walters Jr. (2022, Full Court Press)

he term "ipse dixit" is used by most as a label for a fallacious argument—an argument to authority. It means that just because someone notable says something, that doesn't mean it

is true. Ed Walters started using this phrase whimsically, ironically, to title his columns back when I was a new lawyer in 1987. Ironically, because truth is the watermark on every page of those columns, and this book. It is full of wisdom, wit and wry observation, as well as good lawyerly instruction and advice.

The book appropriately opens with Moments, truth about life and practicing law. Impressively, the first column in the book and one of the first I remember by Ed, "From Whence They Came," reminds us what it means to be a "Baton Rouge Lawyer." After what we politely call a "run-in" with an out-of-town lawyer, Ed's column described how we do things in Baton Rouge. The column details some of the regular courtesies and fundamentals of practice with such admonitions as: "A Baton Rouge lawyer will not default another lawyer when

he has been notified by telephone that the other lawyer will be representing a party in a case." Ed's rules became the basis for the Louisiana State Bar Association's Code of Professionalism, originally adopted five years after the publication of the column. I have always called the code "Ed's Rules," and it began as what was once considered common courtesy in Baton Rouge among real lawyers.

Other Moments are poignant captures of life: a mother's glance, a father's tears, the observation of a homecoming. These vignettes, drawn from important cases, moments in history or simply sights regularly seen but unappreciated, reveal universal human truths sometimes overlooked.

Lawyering

Each of Ed's collected bon mots on lawyering in the Ipse Dixit columns is its own treasure, but collectively they are a treatise on doing law right. The first article he ever wrote for Around the Bar was "The Client's Perspective," confirming his priorities from the start. In "The Difficult Client," he puts lawyer-client relations in proper perspective: clients are the reason we have a job.

Ed admonishes lawyers to "do right" in "From Whence They Came," "From Whence They Came-Redux" and "All I Really Need to Know I Learned in Kindergarten (With Apologies to



Author Robert Fulghum)." He tells us to stick up for ourselves and the profession in "Bashed but Unabashed" and "Bashed but Unabashed—Redux." He is the first person I've read to explain that Shakespeare's quote, "first, let's kill all the lawyers," was actually a compliment to the bar.

So many of the humorous articles are funny because they are

true. "You Might Be a Lawyer," his riff on Jeff Foxworthy's "You Might Be a Redneck" jokes, helps lawyers laugh at themselves. How is it that people know we are lawyers when we're outside of the courtroom, like at the Galiano Walmart buying fishing tackle? Some of the funny stories, like the subject of "Apocrypha," are funny even if they're not true. Ed finds humor even in articles about supposed trivia, like the article "Game Worth the Candle?" on origins of phrases. The article instructs us so that a lawyer won't be found "hoisted on his own petard."

Interviews

Great interviews of notable lawyers and judges in the area are included that tell invaluable stories of their lives and practices. Knowing the stories of men like Calvin Hardin, Judge Frank Polozola

and Judge Freddie Pitcher Jr. can only be enriching for folks reading those stories. It is humanizing and humbling to read about Judge Polozola's affection for and friendship with his fifth-grade teacher, Sister Katie at Catholic High. It is inspiring to read about how Judge Freddie Pitcher Jr. rose from shining shoes at a barbershop and being a caddy at Webb Park Golf Course. Reading the interview of Marian Mayer Berkett, one of the first 10 women admitted to the Louisiana Bar, gives an incidental but amazing peek at the character and actions of Gov. Huey P. Long, whom she railed against in public speeches. She was ultimately rewarded for her actions by having her phone tapped and being followed.

What's Missing

I worked for Ed Walters at the firm of Moore & Walters as a law clerk in 1986. Ed was an inspiration to aspiring lawyers. He ended almost every day with his feet up on the desk, reading the advance sheets. Charles "Chick" Moore, his partner, was always frenetic, but Ed was unflappable. He always gave good advice, and one piece of advice was to get involved with the Baton Rouge Bar Association. He was right to be proud of the magazine he edited and the organization he helped lead through the years.

Unlike many lawyers, Ed does not spend a single word of his ruminations bragging about himself or his many

accomplishments. There is no article about the case that moved his career forward to the next level, *Kent v. Gulf States.*¹ The only "war story" is a single self-deprecating article about his most embarrassing loss, when his criminal defendant decided to take the stand with (now funny) disastrous results.

I'd like a second memoir including the high-point stories, those victories that kept his spirits up and the defeats that made him a better lawyer. We need to hear the story of how Ed started seeing his bride Norma when they both worked at Dillard's, and that their initial commonality was green corduroy: Her dress and his trousers. Because Ed was the editor of *Around the Bar* and *The Baton Rouge Lawyer*, he didn't write about himself, but I know it is a story worth telling.

The best thing about *Ipse Dixit* is that it is a great read. The well-written articles are concise, informative and fun. I bought a copy for a young law student friend, as well as myself. Even though I've read each article at least twice, I'm sure I'll read the book again.

Even more important is the fact that proceeds of the sales of *Ipse Dixit* go to the LSU Law School Classroom to Courtroom project. Ed Walters and Mike Patterson have been teaching a trial procedure and evidence class at LSU Law School for 25 years. They teach it as a case, complete with depositions and trial evidence. Pretrial motions are made and heard, and the case is tried in a courtroom setting. For all of these years, there was only one courtroom at the LSU Law School.

Because of LSU's success in different mock trial competitions around the country, Ed and Mike were getting "evicted" from their courtroom/classroom often, which made the teaching difficult, so they started the Classroom to Courtroom project. Now they have two courtrooms, the old one and a new, state-of-the-art courtroom, with following cameras, microphones and tech capability. Ed said that they have spaces reserved from old spare rooms to make three more, meaning they will have five state-of-the-art courtrooms, which will highly improve practice teaching at the LSU Law School.

¹Kent v. Gulf States Utils. Co., 418 So.2d 493 (La. 1982).

SAVE THE DATE: Belly Up with the Bar 2023 will be 6-9 p.m. Friday, Oct. 27 at the John M. Parker Coliseum on the LSU Campus.

Belly Up is a cooking competition and brewfest. All funds derived from Belly Up with the Bar benefit the Baton Rouge Bar Foundation's Youth Education Programs.

SAVE THE DATE:

BATON ROUGE BAR ASSOCIATION BENCH BAR CONFERENCE 2024 APRIL 3-6

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The Baton Rouge Bar Foundation thanks all who volunteered.

Attorneys Accepting Cases

Christine Baker, Kingdom Mission Law Firm.; Derrick McCorey, attorney at law.

Self Help Resource Center Volunteers

Marcia Burden, Southern University Law Center; Aidan Reynolds, attorney at law; Theophile Kadia, law student, Southern University Law Center.

Pro Bono Project Fall Semester Law Student Interns

Theophile Kadia and **Whitney Graham**, *Southern University Law Center*.

Legal Hotline Volunteers

Candace B. Ford, Breazeale, Sachse & Wilson LLP; **Scott Gaspard**, attorney at law; **LaShonda Hubbard**, attorney at law;

Brian Juban, Keegan, Juban, Lowe and Robichaux LLC; Cherita McNeal, attorney at law; Brett Sandifer, The Carpenter Health Network; Willie Stephens, attorney at law; James Word II, attorney at law; James "Jimmy" Zito, attorney at law.

Ask-A-Lawyer Volunteers

Christine Baker, attorney at law; Todd Gaudin, Gaudin Law Group; James A. Word II, attorney at law.

A client wrote the following about her volunteer attorney:

"**Carlesia Bibbins** called and kept me updated about everything that was going on with the case. Never left me wondering what was going on."

> The Pro Bono Project is financially assisted by the

Interest on Lawyers' Trust Accounts (IOLTA) Program of the Louisiana Bar Foundation; Southeast Louisiana Legal Services; Family, District and City Court Filing Fees; and the Baton Rouge Bar Foundation.

GAIL'S GRAMMAR

Forego and forgo are not interchangeable, even though it's quite common to see forego misused these days. Forgo, without the "e," means to give up or do without. Forego means "to go before." Just remember that forego is spelled with an "e," just like "before." It's rare to see "forego" used as a verb, but many lawyers use the adjective form almost daily in the redundant phrase "above and foregoing."

CORRECT EXAMPLES:

He chose to forgo sweets during Lent.

For the foregoing reasons, this Court should grant defendant's motion.

Send suggestions for future Gail's Grammar columns to Gail Stephenson at GStephenson@sulc.edu, or call Gail at (225) 926-1399.





IMPORTANT DATES May

1 Law Day

9

- Workers' Compensation Section meeting & CLE, 11:30-2 p.m.; Cocktails with the Court, 5 p.m.
- Operations & Finance Committee meeting, 8:30 a.m.; 10 Construction Section meeting & CLE, noon
- 11 Executive Committe meeting via Zoom, 8:30
- Belly Up with the Bar Committee meeting, BRBA office, noon 15
- BRBA Board of Directors meeting, 6 p.m.; Belly Up with the Bar 17 Committee meeting, noon
- 18 Family Law Section Meeting & CLE, 11:45 a.m.
- BRBA Publications Committee meeting via Zoom, 8 a.m. 19
- 20 Ask-A-Lawyer, Pride-Chaneyville Branch Library, 9 a.m.
- 23 Ball Maul Golf Tournament, University Club
- 24 Appellate Section meeting & CLE, noon
- 29 BRBA Office Closed in Observance of Memorial Day

June

- 10 Ask-A-Lawyer, Fairwood Branch Library, 9 a.m.
- 14 BRBA Operations & Finance Committee Conference Call, 8:30 a.m.; Belly Up with the Bar Committee meeting, BRBA office, noon
- 15 19th JDC CLE - Specialty Court CLE, 9 a.m.-noon
- **BRBA** Office Closed in Observance of Junteenth 19

DUTY COURT SCHEDULE

Court		Juvenile Court	Family	Court (Continued)
nson	May	Judge Grover	06/7	Judge E. Green
otham	June	Judge Haney	06/8	Judge Baker
			06/9	Judge Day
		Family Court**	06/12	Ad Hoc Judge (Div. D)
e Tobias		Ad Hoc Judge (Div. D)	06/13	Judge Baker
	05/01	0 (06/14	Judge E. Greene
y Court***	05/02	Judge Baker	06/15, 06/16	Judge Day
v	05/03	Judge E. Green	06/20	Judge Baker
	05/04	Judge Day	06/21	Judge E. Green
n	05/05	Judge E. Green	06/22	Judge Day
- D^	05/08	Ad Hoc Judge (Div. D)	06/23	Ad Hoc Judge (Div. D)
n Rose^	05/09	Judge Baker	06/26	Ad Hoc Judge (Div. D)
	05/10	Judge E. Green	06/27	Judge Baker
.1	05/11	Judge Day	06/28	Judge E. Green
ootham	05/12	Judge Day	06/29	Judge Day
th-Roberts	05/15	Ad Hoc Judge (Div. D)	06/30	Judge Baker
	05/16	Judge Baker	15	
	05/17	Judge E. Green		
Court*	05/18	Judge Day	C	ourt Holidays
	05/19	Ad Hoc Judge (Div. D)	May 29	Memorial Day
ws	05/22	Ad Hoc Judge (Div. D)	June 19	Junteenth
ler	05/23	Judge Baker		
Vendetto	05/24	Judge E. Green		
tel	05/25	Judge Day		
	05/26	Judge Baker	NOTE: Duty Court changes at 5 p.m. each Friday unless otherwise	
ws	05/30	Judge Baker	beginning his/her week oj	t judge is on duty from 8 a.m. on the Monday f duty until 8 a.m. the Monday ending his/her week
ler	05/31	Judge E. Green	of duty.	and adula is some lately different of data
Vendetto	06/01	Judge Day	rotating on Fridays.	ourt schedule is completely different each day,
	06/02	Judge E. Green	***19th JDC Criminal Co	ourt changes each Friday at noon.
	06/05	Judge Day	^Section IV is currently t	he only section conducting Saturday callout.

Ad Hoc Judge (Div. D)

06/06

19th JDC Civil Duty Court		
04/24 - 05/05	Judge Don Johnson	
05/08 - 05/19	Judge Higginbotham	
05/22 - 06/02	Judge Balfour	
06/05 - 06/16	Judge Moore	
06/19 - 06/30	Pro Tem Judge Tobias	

19th JDC Criminal Duty

04/28 - 05/05	Judge Crifasi
05/12 - 05/12	Judge Pro Tem
05/12 - 05/19	Judge Myers
05/19 - 05/26	Judge Johnson Rose [^]
05/26 - 06/02	Judge Smith
06/02 - 06/09	Judge Jorden
06/09 - 06/16	Judge Higginbotham
06/16 - 06/23	Judge Foxworth-Roberts
06/23 - 06/30	Judge Crifasi

Baton Rouge City Court*	
01 - 05/07	Judge Temple
08 - 05/14	Judge Matthews

05/ 05/

05/15 - 05/21	Judge Alexander
05/22 - 05/28	Judge Moore Vendetto
05/29 - 06/04	Judge Marcantel
06/05 - 06/11	Judge Temple
06/12 - 06/18	Judge Matthews
06/19 - 06/25	Judge Alexander
06/26 - 07/02	Judge Moore Vendetto

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